



TEACHERS' PANEL

Councillor Gail Macgregor  
Chair  
Employers' Side SNCT

Ref: LW/CC  
18 December 2020  
Email: [lwilson@eis.org.uk](mailto:lwilson@eis.org.uk)

Dear Councillor Macgregor

**SNCT – Teachers Pay Claim 2021**

On behalf of the SNCT Teachers' Panel, I intimate the pay claim for all teachers and associated professionals governed by SNCT terms and conditions for 2021.

The 2021 SNCT pay claim reflects the on-going commitment and professionalism of teachers and associated professionals, which has been brought into sharp focus during the Covid-19 pandemic, and the on-going need to continue the restoration of the pay of teachers and associated professionals.

Therefore, a range of 3%-5% is the financial scope of the claim, depending on other measures and benefits also being considered as part of the pay and reward package, in particular those measures aimed at tackling excessive workload.

The Teachers' Panel believes that the need to provide adequate support and reward for teachers as frontline and key workers should be recognised within the 2021 pay award. The Panel wishes to expedite negotiations, through Extended Joint Chairs, with the aim of reaching a settlement for implementation in April 2021.

Yours sincerely

A handwritten signature in black ink, appearing to read "L Wilson".

Louise Wilson  
Teachers' Side Secretary

Copy: Andy Drought (Chair, Scottish Government)  
Stephanie Walsh (Joint Secretary, Scottish Government)  
Simon Cameron (Employers' Side Joint Secretary)  
Teachers' Panel Members